

# JOB DESCRIPTION: Class 3 Driver

Work Schedule: As required (Average 45hrs/wk)

**Division:** Manufacturing

# Benefits & Perks:

- Annual Bonus
- Paid Overtime
- No Work on Sundays
- Extended Health & Dental Coverage
- Personal Development Planning and Training

Pay Scheme: Hourly Pay Range: \$23.00 – \$26.00 / HR

- RRSP Matching
- Annual Free Staff Events
- Free Costco Membership
- Deferred Profit-Sharing Plan
- Staff Discounts at Local Businesses

# Working Environment: Field (100%)

Denbow is a company that strives for customer satisfaction by providing dependable, responsive and efficient services. Our customers consider Denbow a leader in quality and view us as partners working with them to meet their current and future needs. Management and staff share an enthusiastic interest in making Denbow a success. At Denbow we grow people – many of our staff have moved into new positions and learned new skills during their career at our company.

We are currently receiving applications for a **Class 3 Truck Driver** working with our fleet to serve our community in the lower mainland and into Vancouver. We're looking for a driver who isn't afraid to get their hands dirty and is able to maintain quality of work while keeping up with our fast-paced industry requirements.

## **Responsibilities & Duties:**

- Pre-trips equipment as per Denbow requirements
- Communicates with dispatch prior to, during, and upon completion of job
- Communicates with lead hand as to when S&R sawmills needs to be emptied
- Correctly identifies and loads bulk forest-by-product materials onto truck as directed
- Safely loads and transports products from depot/sawmill to agricultural barns, stalls and at nurseries, playgrounds etc. as directed
- Unloads materials using a push out truck or blower different vehicles are used to meet various job requirements
- Liaises with clients onsite as required
- Collects payments as required
- Reports on equipment / material needs as per company policies
- Trains on new equipment as needed, including
- Trains new employees when required as per company policy
- Other duties as required

## **Qualifications:**

- Thorough understanding of Lower Mainland road systems, transportation routes and transport regulations
- Good understanding of math principles related to determining and loading required bulk materials
- Basic understanding of wood types and cuts relevant to bedding and agricultural operations



- Must have a mechanical aptitude and have a basic understanding of hydraulics
- Ability to safely and efficiently operate heavy equipment
- Ability to quickly acquire an understanding of pneumatic blower truck operation and field maintenance

### **Qualities:**

- Must be neat and professional in appearance
- Must be self-motivated and organized
- Must be able to safely and efficiently operate equipment
- Must possess good communication and interpersonal skills
- Must be able to work around heavy equipment in a safe manner
- Must be environmentally conscious and solution-oriented
- Must be a problem-solver
- Must be able to receive instruction and carry out directives as per company policy

#### **Education:**

- Clean, valid driver's license Class 3 (Class 1 an asset)
- WCB level 1 First Aid Training
- WHMIS training an asset

## **Physical Aspects of Position:**

- Frequent standing and walking throughout shift
- Ascending and descending ladders
- Shoveling material around prior to rolling tarp over load
- Extended periods of sitting

## Safety Sensitive Position:

 This position is deemed as a Safety Sensitive position and will require negative result for preemployment Drug and Alcohol testing in order to complete offer of employment for anyone who will be operating heavy equipment or company vehicles.

**APPLY TODAY:** Whether you are launching your career or seeking meaningful employment, we invite you to visit <u>https://denbow.com/about-us/careers/</u> to learn more about Denbow and our current career opportunities!