



People & Culture Associate

About Denbow Transport:

Established in 1981, Denbow Transport is an innovative, family-owned company in the Fraser Valley specializing in processing, delivering, and installing forest residuals for sustainable solutions in the agricultural, landscaping, and environmental sectors. We are driven by our mission to develop people, products, and sustainable solutions, and our values of integrity, excellence, innovation, community, and teamwork are at the heart of everything we do. We're looking for a dedicated People & Culture Associate to help us optimize our HR function and support our continued growth.

The Opportunity:

Denbow Transport is seeking a dynamic People & Culture Associate to play a key role in implementing recommendations for enhanced efficiency, compliance, and employee experience. This is an exciting opportunity to contribute to building a best-in-class HR framework within a well-established and innovative local company. You will be instrumental in shaping our HR processes for the future!

Key Responsibilities:

- Develop and implement standardized HR procedures
- Organize and maintain accurate HR documentation and policies.
- Support talent acquisition and ensure job profile accuracy.
- Assist with compensation and regulatory compliance.
- Contribute to efficient HR technology and information management.
- Support training and clear employee communication.

Essential Skills:

- Strong knowledge of BC employment law and HR best practices.
- Proven ability to develop and implement HR procedures.
- Exceptional organization and time management.
- Excellent communication skills.
- High Proficiency in Microsoft Office Suite.
- Strong attention to detail and problem-solving abilities.

Bonus Skills:

- Experience in transportation/related industries.
- Familiarity with HRIS/document management systems.

What We Offer:

- Opportunity to make a significant impact on a growing local company.

Denbow
"environmental solutions"
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- Supportive and team-oriented environment.
 - Competitive compensation and benefits.
 - Professional development opportunities.

Ready to drive HR excellence at Denbow Transport? Apply now

Job Type: Full-time

Pay: \$49,000.00-\$59,000.00 per year

Benefits:

- Dental care
- Extended health care
- Life insurance
- Vision care

Schedule:

- Day shift
- Monday to Friday

Work Location: In person